

No.: 27/2020/NQ-HĐQT

*Ho Chi Minh City, July 01, 2020*

## **RESOLUTION**

*Re: Appoint members of the Committees under the Board of Directors (BOD) and assign the BOD Members duties*

- Pursuant to the Law on Enterprises No. 68/2014 / QH13 dated November 26<sup>th</sup>, 2014
- Pursuant to the Charter and Internal Regulations of Saigon Thuong Tin Real Estate Joint Stock Company;
- Pursuant to the meeting minutes of the BOD No. 28/2020/BBH-HĐQT on July 01<sup>st</sup>, 2020;
- Pursuant to the actual need;

## **RESOLVED**

### **Article 1. Agree to appoint members of Audit Committee:**

1. Mr. Nguyen Thanh Chuong: BOD member - Chief of Audit Committee.
2. Mrs. Tran Tien Thanh Thuy: BOD member – Member of Audit Committee.
3. Mrs. Le Thi Xuan Duc: Head of Internal Auditing Department - Member of Audit Committee  
Functions - duties - powers of the Audit Committee are specified in the Company Charter, the Internal Regulations on Corporate Governance and the Operation Regulation of Audit Committee.

### **Article 2. Agree to appoint members of Strategic Subcommittee:**

1. Mr. Pham Phu Tuan: BOD member - Chief of Strategic Subcommittee.
2. Mr. Bui Tien Thang: Vice chairman – Member of Strategic Subcommittee.
3. Mrs. Tran Thien Thanh Thuy: BOD member – Member of Strategic Subcommittee.
4. Mr. Nguyen Thanh Chuong: BOD member - Member of Strategic Subcommittee.  
Strategic Subcommittee advises the BOD in developing, implementing and evaluating the medium and long-term strategy of the Company and performing the tasks within assigned authority.

### **Article 3. To Assign tasks to members of the BOD:**

No	Fullname / Position	Tasks
1	<b>Mrs. Nguyen Thuy Van Chairwomen of BOD</b>	<ol style="list-style-type: none"><li>1. On behalf of the BOD, perform the following governance tasks:<ol style="list-style-type: none"><li>a. To promulgate regulatory documents (Regulations, Decisions, Decentralization - authorization for the BOD)</li></ol></li></ol>

No	Fullname / Position	Tasks
		<ul style="list-style-type: none"> <li>b. Organization of personnel, income and other regimes for managers.</li> <li>c. To approve operating expenses beyond the authority of the General Director.</li> <li>d. To approve operating expenses and BOD expenses.</li> <li>e. In charge of procurement, liquidation of fixed assets within the authority of the Board of Directors.</li> <li>2. To manage the Company's operation in accordance with the law and the Company Charter.</li> <li>3. In charge of restructuring.</li> <li>4. To organize the management of shareholder certificates and certifying shares.</li> <li>5. On behalf of the BOD sign resolutions, decisions and other documents which approved by the BOD or as assigned / authorized by the BOD.</li> <li>6. In charge of system management according to the parent-subsidary company flow, monitoring and managing operations of subsidiaries.</li> <li>7. To perform other duties which approved by the BOD and the Company's regulations.</li> </ul>
2	<p style="text-align: center;"><b>Mr. Bui Tien Thang</b> <b>Vice Chariman of BOD</b></p>	<ul style="list-style-type: none"> <li>1. To participate in corporate governance in accordance with the law and the Company's charter.</li> <li>2. To advise on financial investment (short-term, long-term, joint venture, association ...), project investment.</li> <li>3. To advise the development strategy, production and business plan of the Company.</li> <li>4. To organize the financial and accounting of the Company, regulating financial resources, credit and liquidity of the Company.</li> <li>5. On behalf of the BOD, to establish and maintain relationships with local government agencies.</li> <li>6. To advise the Chairman of the BOD on staff management, policies for Company's employees.</li> <li>7. To perform other duties as decided by the BOD and the Company's regulations.</li> </ul>

No	Fullname / Position	Tasks
3	<p><b>Mr. Pham Phu Tuan</b> <b>Member of BOD</b></p>	<ol style="list-style-type: none"> <li>1. To participate in corporate governance in accordance with the law and the Company's charter.</li> <li>2. In charge of expanding cooperative relationships with domestic and foreign financial institutions.</li> <li>3. Holding the position of Chief Strategy Sub-Committee – to orient and develop Company strategy.</li> <li>4. Head of Company M&amp;A projects (if any).</li> <li>5. To develop employees attraction policies, train and develop human resources.</li> <li>6. To perform other duties as decided by the BOD and the Company's regulations.</li> </ol>
4	<p><b>Mr Nguyen Thanh Chuong</b> <b>Independent member of BOD</b></p>	<ol style="list-style-type: none"> <li>1. Independent member of the BOD.</li> <li>2. Chief Audit Committee.</li> <li>3. To organize the operation of the Audit Committee, to approve the operation expenses and audit committee expenses.</li> <li>4. To advise the development strategy, production and business plan of the Company.</li> <li>5. To participate in corporate governance in accordance with the law and the Company's charter.</li> <li>6. To perform other duties as decided by the BOD and the Company's regulations.</li> </ol>
5	<p><b>Mrs Tran Thien Thanh Thuy</b> <b>Independent member of BOD</b></p>	<ol style="list-style-type: none"> <li>1. To participate in corporate governance in accordance with the law and the Company's charter.</li> <li>2. To advise to improve corporate governance activities in accordance with law provisions and International standards.</li> <li>3. To advise the development strategy, production and business plan of the Company.</li> <li>4. In charge of communication and investor relations activities of the Company.</li> <li>5. To perform other tasks as decided by the Chairman of the BOD and the Company's regulations.</li> </ol>
6	<p><b>Mr Vu Quoc Thai</b> <b>Member of BOD</b></p>	<ol style="list-style-type: none"> <li>1. To participate in corporate governance in accordance with the law and the Company's charter.</li> <li>2. In charge of business orientation and product development.</li> <li>3. In charge of foreign affairs and investment promotion.</li> <li>4. To advise the legal activities of the Company's projects.</li> </ol>

No	Fullname / Position	Tasks
		5. To perform other tasks as decided by the Chairman of the BOD and the Company's regulations.

**Article 4. Resolution takes effect from the signing date**

Members of the BOD, the Board of Management and all employees are responsible for the implementation of this Resolution.

***Recipients:***

- Above article 4 (for implementation);
- Archives: Office

**ON BEHALF OF THE GENERAL  
MEETING OF THE SHAREHOLDERS  
CHAIRWOMAN**

**(SIGNED)**

**NGUYEN THUY VAN**