

## **PROPOSAL**

### **THE 2018 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Re.: Approval of remuneration for the Board of Directors in 2019*

*- Pursuant to the current Charter of Sai Gon Thuong Tin Real Estate Joint Stock Company;*

1. The BOD would like to report its remuneration in 2018 as VND 680,000,000/month (six hundred and eighty million dong/month).
2. The BOD hereby respectfully submits to the GMS to vote to approve the remuneration of the BOD members in 2019 as follows:

With the business plan for 2019 together with the workload carried out in the year, the BOD would like to respectfully submit to the GMS the remuneration of the BOD in 2019 of VND 680,000,000/month (Six hundred and eighty million dong/month) including the 13<sup>th</sup> month. This remuneration does not include personal income tax.

Thank and respectfully submit.

**Recipients:**

- General Meeting of Shareholders;
- Saved: Corporate Office;

**ON BEHALF OF THE BOD**

**CHAIRMAN OF THE BOD**

**(Signed)**

**PHAM DIEN TRUNG**

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